

ASX Announcement 7 November 2014

APPOINTMENT OF STEPHEN WETHERALL

As announced on 13 October 2014, Lucapa Diamond Company Limited (ASX:LOM) has appointed Mr Stephen Wetherall as Executive Director of the Company.

Lucapa wishes to make the following disclosures in respect of the key terms of Mr Wetherall's employment contract, in accordance with Listing Rule 3.16.4.

Mr Wetherall's employment contract has been established by taking into account the ASX Corporate Governance Principles and Recommendations, as well as industry practice.

Term of the Appointment

Mr Wetherall's appointment has no fixed term.

Remuneration

The total annual remuneration payable to Mr Wetherall is \$420,000, inclusive of superannuation contributions required to be made by the Company on Mr Wetherall's behalf.

He will be eligible to participate in any future incentive plans implemented by the Board. Shareholder approval will be sought for his participation in any incentive plan involving equity in the Company.

Mr Wetherall's remuneration will be reviewed at the end of June 2015 and on each subsequent anniversary of that review.

Termination

Either party may terminate the contract by provision of four weeks' notice or by payment in lieu of notice.

For further information please contact;

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